

# February 2020

LOCAL MEDICAL COMMITTEE

# LMC

GLOUCESTERSHIRE

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## **BREXIT**

After what is probably the longest game of 'Deal, No Deal' in history, Brexit is upon us. You can keep up with the BMA coverage [here](#).

## **PRIMARY CARE NETWORKS**

**PCN Draft specifications:** Thank you to those of you who replied to the survey. The BMA England GP committee has voted to reject a contract agreement with NS England, and condemned the recently-published draft service specifications outlining what is expected of Primary Care Networks (PCNs) over the next four years. Gloucestershire's contribution to the debate was mentioned in the [Guardian](#) on 20<sup>th</sup> January. Negotiations with NHSE will continue but a special LMCs conference has been called, probably for the second half of March, for the profession to discuss the final offer. You can read about it [here](#).

## **DIGITAL MEDICAL RECORD ACCESS FOR PATIENTS**

Colleagues have asked about this contractual requirement. "A five-year framework for the GP contract reform to implement The NHS Long Term Plan" (BMA & NHSE: 31 January 2019) contained this commitment: 5.10 (ii) all patients will have online access to their full record, including the ability to add their own information, as the default position from April 2020, with new registrants having full online access to prospective data from April 2019, **subject to** existing safeguards for vulnerable groups and third party confidentiality and system functionality investment and evolution. The work involved looking for, and redacting, information that could cause patient harm. The risk of breaching the statutory protection of third-party information could be considerable. Simply not recording such information in future to avoid the pitfalls could compromise patient or third-party safety. This is why the "subject to..." clause was agreed. GPC is still discussing with NHSE the implementation of the on-line access programme. Practices can be advised in the meantime

that they need not take any action. The digitisation of remaining paper records (to ensure full access to the whole record) is another vast enterprise which NHSE may well have not thought through fully. It has sponsored some pilot projects around the country to “scope” the size of the problem. An interim paper has been published but, again, we are far from a solution for which national guidance and funding must be available. So, again, the advice is to wait and see.

### **CORONAVIRUS GUIDANCE FOR PRIMARY CARE**

Public Health England has now published guidance for primary care to reduce the risk of spread of infection during and following consultation with a suspected case of the Corona virus (WN-CoV). The main principles are to identify potential cases as soon as possible, and prevent potential transmission of infection to other patients and staff. Avoid direct physical contact, including physical examination, and exposures to respiratory secretions. Isolate the patient, obtain specialist advice and determine if the patient is at risk of WN-CoV infection, and inform the local Health Protection Team. If WN-CoV infection is seen in the UK, it is most likely to occur in travellers that have recently returned from Wuhan city in China. Read about it [here](#). The CCG has sent out local advice. If you have any questions please contact [Teresa.middleton@nhs.net](mailto:Teresa.middleton@nhs.net).

### **ORGANISATIONAL CHANGE: GHAC AND MATSON LANE SURGERIES (GLOUCESTER GP CONSORTIUM Ltd)**

A merger of G Doc Ltd with Gloucester GP Consortium Ltd, the company which owns and runs Gloucester Health Access Centre and Matson Lane surgeries, took effect on 1 January 2020. As a result of the merger the organisation will be larger and more robust and allow further development of local health services for years to come. The address, people, and services will remain the same. If you require more information, please contact: G Doc Ltd, Eastgate House, Eastgate Street, Gloucester GL1 1PX Tel: 01452 389300.

### **FIREARMS LICENSING**

The BMA and the Home Office have yet to reach an acceptable, nationally agreed process. The Gloucestershire Constabulary took a rather premature action in posting a GP letter for patients, which asks the GP to declare that the patient has **never** suffered from a range of mental health issues. This is rather absolutist, and in our opinion leaves the GP holding risk. We have respectfully asked the Police to reinstate the 2019 process until agreement is reached.

### **CINAPSIS**

Thank you to those who have taken trouble to send their views and experiences regarding Cinapsis to the LMC. We continue to discuss with the CCG and GHFT. As a result, the CCG recognises that the whole system does need to be assured that users of Cinapsis in both primary and secondary care have confidence that the tool and the processes behind it are robust and to that end has decided to lengthen the period of the phasing. Phase 2 will now run until at least 14 April 2020. The CCG assures us that the SPCA remains as a ‘safety net’ for practitioners who cannot use Cinapsis or encounter difficulties.

### **TEENS IN CRISIS+**

Referrals to TiC+ have gone up 50% since August 2019 (compared to August 2018) since they could be made on line. Extra funding has been made available to support the increase in referrals and where waiting times are longer the service is investing in further counsellors to bring waiting times down. Also, further on line services are being developed to complement what is already on offer.

Gloucestershire succeeded in securing £5m funding up until 2021 to implement four Mental Health Support Teams (MHSTs) in 73 schools to develop models of early intervention with mild to moderate mental health issues, as well as providing help to staff within a school and college setting. The service will be fully operational in April 2020 and referrals can come from GPs, schools, and the CYPS service. The CCG will be publishing information on G-care shortly for GPs.

Also, the funding is supporting successful pilot status to reach a four week wait for specialist mental health services. The four weeks wait programme will look at improving young people's experience as well as systems and processes to improve efficiency.

The Practitioner Helpline for CYPS should be the first point of call for GPs if services are required. The telephone number is 01452 894272.

Teens in Crisis contact details are:

- TIC+ Offices, Carlson Suite, 4th Floor, Building 7, Vantage Point Business Village, Mitcheldean, Gloucestershire, GL17 0DD
  - Phone Text: 07520 634063 Tel: 01594 372777
- E-mail: [admin@ticplus.org.uk](mailto:admin@ticplus.org.uk)

## **GP SAFE HOUSE**

GP Safe House (GPSH) is a virtual safe house providing a refuge and support for practitioners experiencing professional challenges. It guarantees anonymity, security and confidentiality and understands that these are essential. GPSH has five virtual rooms which offer support, information and resources. Each room corresponds to a different potential problem area. It has recently received a makeover/update from Somerset LMC who devised it.

Services available are:

- **Consulting Room** - Personal Health Information for the Gloucestershire Area
- **Burnout Recovery Suite** - Burnout and Stress
- **Professional Relationships Bureau** - Working Relationship Problems
- **Library of Solutions** - Non-clinical Aspects of Patient Care
- **Career Development Office** - Professional Development
- **Contacts for Support and Advice** - This is a link to the Gloucestershire LMC Advocate Area which offers the possibility of a personal, completely anonymous, one-to-one, online consultation with a professional advisor as well as more everyday modes of communication!

The administration staff from the LMC have now emailed all GPs who have not previously been issued a password. If you did not receive an email from us but feel you would like to use this service please contact the office via telephone, email or the Contact Us form on our website.

## **LMC ELECTIONS 2020**

The election process is underway, as set out in previous newsletters, with results expected on Feb 6<sup>th</sup> 2020.

## **LMC UK CONFERENCE, YORK, MAY 6<sup>th</sup>/7<sup>th</sup> 2020**

Gloucestershire LMC will be represented by Drs Yerburch, Fielding, Bounds and Lees, with West as an observer. If you wish to submit a motion to be considered for debate, please send it to [penelopewest@gloslmc.com](mailto:penelopewest@gloslmc.com) by February 23<sup>rd</sup>.

## **EMPLOYMENT LAW RESOURCES**

As part of our review of LMC office procedures, upon the kind recommendation of Somerset LMC, we took advice from Porter Dodson Solicitors LLP. We have purchased the resource of a staff handbook and office staff contracts, which we may share with practices at no cost to the practice. If you would like a clean copy of either of these documents, please contact [penelopewest@gloslmc.com](mailto:penelopewest@gloslmc.com). About half the practices have taken this up so far. The offer is free, and not time framed!

## **SESSIONAL GP ISSUES**

The Sessional GPs Magazine is free to all and can be accessed [here](#). The GPC has published a formal locum/practice agreement which should not only define the work that the locum is expected to provide but will also confirm that the locum GP is not an employee for tax purposes. You can access it [here](#). Note that, as it stands, there is no clause imposing liability on practices if they cancel a session, though there is the other way about. Sessional GPs are represented on the LMC by Dr Jethro Hubbard, who can be contacted at [jehro.hubbard@nhs.net](mailto:jehro.hubbard@nhs.net).

## **A PENNY FOR YOUR THOUGHTS**

Is anyone learning a foreign language? It may interest you to know that 'Piscinas' is Spanish for reservoirs, or pools, and is also the name of a company that makes free standing fibreglass pools. You can watch the ducks floating serenely on the top, whilst their little feet paddle furiously under the surface.

As ever, the LMC is here to keep you in the swim.

Can anyone give me an anagram of PISCINAS using all eight letters?

Reply to [penelopewest@gloslmc.com](mailto:penelopewest@gloslmc.com) Closing date 20/02/2020 when there will be a prize draw.

Congratulations to Debra Phillips of Chipping Surgery, winner of the January competition. There were 5 correct answers. The answer was The Merry Wives of Windsor.

*This newsletter was prepared by Dr Penelope West and colleagues, at the LMC Office.*

## **JOB OPPORTUNITIES**

A full list of current job adverts is at <http://www.gloslmc.com/blog-job-vacancies.asp> and available below.

<b>GLOUCESTERSHIRE</b>			<b>Date posted</b>	<b>Closing Date</b>
<a href="#">Kingsway Health Centre</a>	Gloucester	GPs	25 Sept 19	Open
<a href="#">Newnham and Westbury Surgery</a>	Newnham	Salaried GP	25 Sept 19	Open
<a href="#">The White House</a>	Moreton-In Marsh	Salaried GP	25 Sept 19	Open
<a href="#">Cirencester Health Group</a>	Cirencester	Salaried GP	13 Nov 19	Open
<a href="#">Chipping Campden Surgery</a>	Gloucestershire	GP	20 Nov 19	Open
<a href="#">The Lydney Practice</a>	Lydney	Partnership	28 Nov 19	Open
<a href="#">The Culverhay Surgery</a>	Wotton–Under-Edge	Salaried GPs	28 Nov 19	Open
<a href="#">Price’s Mill Surgery</a>	Nailsworth	Sabbatical Cover	4 Dec 19	Open
<a href="#">Royal Crescent Surgery</a>	Cheltenham	Salaried GP	4 Dec 19	Open
<a href="#">Gloucester Health Access Centre</a>	Gloucester	Salaried GP	11 Dec 19	Open
<a href="#">Brunston and Lydbrook Practice</a>	Coleford	Salaried or Partner GP	13 Dec 19	Open
<a href="#">West Cheltenham Medical</a>	Cheltenham	Salaried GP	18 Dec 19	Open
<a href="#">Aspen Medical Centre</a>	Gloucester	Salaried GP and Maternity Locum	20 Dec 19	Open
<a href="#">Portland Practice</a>	Cheltenham	GP Partner/Salaried GP	03 Jan 20	Open
<a href="#">Phoenix Health Group</a>	Cirencester	Salaried GP	03 Jan 20	19 Feb 20
<a href="#">Gloucester City Health Centre</a>	Gloucester	Salaried GP	15 Jan 20	Open
<a href="#">Phoenix Health Group</a>	Cirencester	Maternity Cover/Salaried GP	15 Jan 20	Open
<a href="#">Yorkley Health Centre and Bream Surgery</a>	Yorkley and Bream	Receptionist	15 Jan 20	09 Feb 20
<a href="#">Frithwood Surgery</a>	Stroud	Practice Manager	15 Jan 20	Open
<a href="#">Stoke Road Surgery</a>	Cheltenham	Salaried GP – 1 Year	16 Jan 20	Open
<a href="#">Hadwen Health</a>	Gloucester	Accredited GP - Initial Health Assessment for Looked After Children Service	24 Jan 20	16 Feb 20
<a href="#">Hadwen Health</a>	Gloucester	Salaried GP	24 Jan 20	09 Feb 20
<a href="#">Stow on the Wold</a>	Gloucestershire	Salaried GP (Maternity Cover)	24 Jan 20	31 Jan 20
<a href="#">Stroud Valley Family Practice</a>	Stroud	Retainer or Salaried GP	24 Jan 20	Open
<a href="#">The Alney Practice</a>	Cheltenham	Practice Manager	29 Jan 20	Open
<b>ELSEWHERE</b>				
<a href="#">Air Balloon Surgery</a>	Bristol	Associate (Salaried GP)	03 Jan 20	30 Jan 20

Frome Valley Medical Centre	Frampton Cotterell	Salaried GP	03 Jan 20	31 Jan 20
Frome Valley Medical Centre	Frampton	Salaried GP	08 Jan 20	Open
Frome Valley Medical Centre	Frampton Cotterell	GP Maternity Cover	15 Jan 20	Open
Frome Valley Medical Centre	Frampton Cotterell	Registered General Practice Nurse	24 Jan 20	07 Feb 20
Healthwest PCN	Clifton/Cotham	Clinical Pharmacist	24 Jan 20	28 Feb 20
The Family Practice	Cotham	Reception Manager	29 Jan 20	19 Feb 20
Falldon Way Medical Centre	Henleaze, Bristol	Salaried GP	29 Jan 20	14 Feb 20

**REMINDER:** If you are advertising with us and fill the vacancy please let us know so we can take the advert down.

## **RESEARCH PROJECTS**

Participants needed for research by University College London (UCL) looking at how the "Surprise Question" is used in practice by GPs. You will be asked to review 20 patient summaries. It will take no more than 30 minutes to complete. For participating, you have the option to receive feedback on your results in addition to a certificate of participation. For more details, see the website: <http://bit.ly/thesurprisestudy>

## **GP development survey – we want to hear your views !**

Gloucestershire Primary Care Training Hub is developing a plan to support the development of GPs in the county at all stages of their career, whether newly qualified, mid-career or approaching retirement.

The team (Olesya Atkinson, Lizzie Eley, Laura Halden, Martyn Hewett, Olivia Munn, Zaheera Nanabawa and Harpreet Sandhu) is keen to gather feedback which will help tailor the plan so that it reflects the needs of Gloucestershire GPs and Primary Care Networks. The survey will only take a few minutes to complete.

We would be very grateful for your help in completing [this survey](#). The closing date is 7 February 2020.

## **COURSES**

### **Cervical cytology novice cervical sample taker training**

21-22 April 2020, Sandford Education Centre

Working with Bristol cytology training school, this cervical cytology novice cervical sample taker training course is accredited and will be composed of theory, and practical workshops. The cost per person is £300.

Contact: [Rajvinder.Dhillon@nhs.net](mailto:Rajvinder.Dhillon@nhs.net) to book

### **Group consultations workshop**

Thursday 13 February 2020, 10.00am -3.00pm, Hatherley Manor, Down Hatherley Lane, Gloucester, GL2 9QA

You are invited to join your local NHSE team's free workshops designed to enable you to implement group consultations in your practice. 100% of previous delegates found the events helpful and told us that they particularly appreciated learning from other practices, sharing ideas, understanding different challenges for different practices and barriers to implementation.

To book, contact: [england.gpfvsw@nhs.net](mailto:england.gpfvsw@nhs.net)

### **CVD/Hypertension Education Day**

9.00am – 1.30pm, 13 February 2020, Churchdown Community Centre, Parton Road, Churchdown, GL3 2JH. Lunch will be provided.

Booking is now open for the **CVD/Hypertension Education Day** for Practice Nurses, HCAs and pharmacists.

Feedback from the last event was very positive, with attendees reporting that they found it more informative than expected.

To register and find out more, see the [booking and event information](#).