

MAY 2019 NEWSLETTER

LOCAL MEDICAL COMMITTEE

LMC
GLOUCESTERSHIRE

Our website: <http://www.gloslmc.com>

Dr Tom Yerburgh – LMC Chairman
tom.yerburgh1@nhs.net

Twitter: @GlosLMC

Dr Penelope West – Medical Secretary
penelopewest@gloslmc.com

Tel: 01452 310706

Fax: 01452 386503

Setting up Primary Care Networks

The GPC has launched the BMA's [PCN handbook](#) which marks the start of a series of resources to be provided over the coming weeks to support practices in establishing primary care networks. The handbook provides detailed guidance for those starting discussions about forming a network, with considerations, options risks and opportunities, and should be used to inform decisions around governance, structures, employment models, funding flows etc. Over the coming weeks practices and PCNs will be provided with practical tools and advice to tailor the content of the handbook to your specific needs.

With four weeks to go until PCNs are to submit their first paperwork, the GPC are adding further support for establishing PCNs. This week they have added a '[top tips' document](#) which highlights what groups should be thinking about now. One of these, decision making, will be elaborated soon in specific guidance, as this is one of the main areas of concern. The GPC are currently liaising with VAT specialists and looking to release specific guidance, again based on the concerns being raised around the country.

Read the latest [blog](#) by Krishna Kasaraneni, GPC England Executive Team member, which goes into more detail of the support the GPC are providing and preparing, but if you're responsible for establishing a PCN, or know of others who are, then you could [join our PCN forum](#) to speak to others in the same situation.

GPC will be holding a **PCN Clinical Directors conference on 5 June** to bring together those who are taking on the role of Clinical Director for a PCN to hear from experts in the field and to share experiences and knowledge.

[BMA Law are also hosting a primary care network advice clinic](#) on 1 and 2 May to help make the process of forming a PCN as easy as possible. Taking place over the phone, this is an excellent opportunity for an expert lawyer to discuss all your PCN queries free of charge (you don't have to be a BMA member to access this). Book now as spaces are very limited.

Working at scale: Collaborative working with other LMCs

The South West Regional Meeting of LMCs took place on 11/04/2019 in Taunton, where we were represented by Drs Yerburgh, Fielding and West. It was a valuable networking opportunity to meet with colleagues from all over the region, and discuss how we can work together to share intelligence for the benefit of all GPs.

We received a presentation from Dr Nozad, Public Health Consultant at NHS England, who reminded us that practices should ensure their staff are correctly immunised against measles, with proven immunity.

We heard interesting information from Devon LMC that about a third of blood tests taken in primary care are actually requested by secondary care, and remuneration follows this activity.

In Gloucestershire, we have an enhanced service for physical health checks for the seriously mental ill. Not all areas have this agreement, and we hope to share information about our LES with the other LMCs.

LMC contact with GPs

We are keen to be an inclusive organisation, representative of all the County's GPs, and to work for the medico-political best interests of all.

With the changeover of LMC Secretaries it would be immensely helpful if practices could let the office know which GPs they currently have in the practice, who the partners and salaried GPs are and any anticipated changes in manning. Similarly, if any locum GP feels they are not receiving our newsletters then they should be encouraged to make contact – it costs them nothing. Welcome to the new arrivals who have made contact in the last month.

ICS briefing

GPC has published a [new briefing on Integrated Care Systems](#). This provides a background to the changing ways of planning and organising the delivery of health and care services in England. The briefing describes what they are, where across England they are being established, and what they mean for doctors, in both primary and secondary care.

Diploma in Advanced Primary Care Management

The one-year course -which is mainly online - is designed for people who are managing primary care and becoming responsible for creating and running primary care at scale. It's ideal for emerging primary care networks as well as more established networks like primary care homes. Offering a practical 'how to' focused curriculum, the diploma incorporates learning from the new care models and primary care home programmes. Learn about it [here](#).

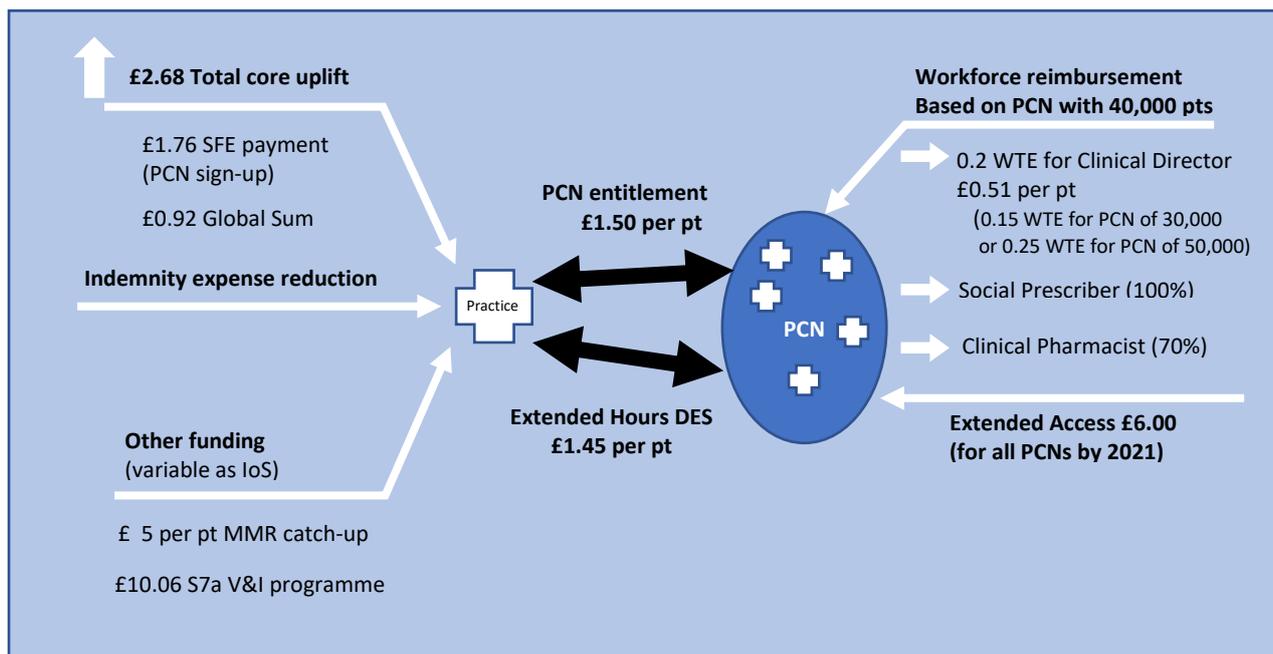
Pension challenge

The BMA has [written](#) to the Secretary of State of Health and Social Care in England, Matt Hancock, and the governments of the devolved administrations, informing them that the BMA intends to support members in bringing age discrimination claims in an employment tribunal in respect to the discriminatory impact of the 2015 NHS Pension Scheme. The action, by the BMA's legal team, comes in the wake of the Court of Appeal ruling last year which stated that the Government discriminated against judges and firefighters on the grounds of age, race and equal pay in relation to changes to their pension schemes. Although the schemes are different, the BMA believes the underlying legal principles are essentially the same. The outcome of the legal challenges to the judges and firefighters ruling could influence any legal challenge brought on behalf of younger doctors to the legality of the 2015 NHS Pension Scheme. If you hear of any issues, please let us know.

Consultation opens on competition and procurement rules in the NHS

NHS England has announced a [new consultation](#) on proposals for legislative change to the current competition rules in the NHS in England. This is a significant development which recognises the BMA's campaign against the wasteful and pernicious rules introduced by the Health and Social Care Act 2012. [The BMA](#) has long called for removing the current competition framework from NHS legislation. The GPC is scrutinising the proposals but believes they are likely to deliver key elements of what the BMA has called for – particularly in terms of removing the requirement on commissioners to put services out to competitive tender. However, the continued emphasis on the integrated care provider contract is probably unnecessary with the development of primary care networks.

GP Contract



GPC continues to publish guidance relating to the GP contract agreement in England ([here.](#)) Because of wider political pressures, not least Brexit, changes to the GMS and PMS regulations relating to the contract in England will not happen in time for April 2019, but may be later in the year (July or October). The SFE and funding entitlements will still go ahead from 1 April.

Access to patient records

NHS England and GPC England have agreed eight specific improvements, backed by agreed contract changes, in areas where it is realistic to make early progress, given available functionality: i) all patients will have the right to online and video consultation by April 2021; ii) all patients will have online access to their full record, including the ability to add their own information, as the default position from April 2020, with new registrants having full online access to prospective data from April 2019, subject to existing safeguards for vulnerable groups and third party confidentiality and system functionality; all practices will be giving all patients access online to correspondence by April 2020, as the system moves to digital by default (with patients required to opt-out rather than in). However, as yet, there have been no change to the contractual regulations and we have not seen any draft new regulations. We don't know when they will appear, and can't say for certain when they will be laid before Parliament. Therefore, **nothing has changed in respect of contractual obligations and won't until the new regulations are in force.**

Read a PDF version of the New GP Contract ([Here](#))

Problems with referrals

1. Rejected Two Week Wait referrals: We have established that no 2WW referral should be rejected on the basis of a 'wrong' or incomplete template. The 2 weeks wait team e mail address is ghn-tr.twoweekwaits@nhs.net. This monitored by Felicity Taylor-Drewe, for escalation items. If all avenues have been explored, and there is still a problem, then ask her directly for support. Her contact details are Felicity Taylor-Drewe, Director of Planned Care/Deputy Chief Operating Officer, GHNHSFT, Alexandra House, Sandford Rd, Cheltenham, GL53 7AN. felictytaylor-drewe@nhs.net. Tel 07789874292.

2. MSKAT referrals: There are regular anecdotal comments about problems with this pathway. GHFT state that the issue does not lie with them, as the CCG set it up. Please collect any specific examples of problems, and send them (suitably anonymised) to Adele Jones, BPharm,MBA, Acting Associate Director (CPGs), Gloucestershire Clinical

Commissioning Group, Sanger House, 5220 Valiant Court, Gloucester Business Park, Brockworth, Gloucester, GL3 4FE. (adele.jones4@nhs.net) who is looking into it. Thank you to colleagues who have already collected some data.

Gloucestershire CINAPSIS Acute Pilot Project

This is designed to test the introduction of the latest mobile communications technologies into Gloucestershire's acute care arena and to support the gradual move from the current 'everything goes via ED' model towards a new model which directs patients to the most appropriate specialist services.

Professor Mark Pietroni, Medical Director of GHFT, is optimistic about it, as it provides an audit trail of telephone advice given to GPs by consultants.

Debt and Mental Health Evidence

The Money and Mental Health Policy Institute welcomed a commitment from the British Medical Association (BMA) that GPs will stop charging for the form people with mental health problems need to get debt support. The commitment by the BMA is part of the new five-year GP Contract recently agreed with NHS England. It means that GPs in England will stop charging for completing the Debt and Mental Health Evidence form - paperwork that people with mental health and debt problems can be asked to provide to creditors and debt collectors to receive additional support. **The BMA's commitment is made to be enacted when an agreed new shortened and simplified version of the form is introduced, to make it easier and quicker for GPs to complete.** The format has not been agreed yet. GPs may still charge a fee for any lengthy form that requires more than a statement of the diagnosis.

IT switching

We are informed that some practices have a contract with 'Updater'. The CCG are not happy with the security, and practices are advised to hold off on any clinical system switching. 'GP Futures' contains a 600-page specification for further procurement standards. The main focus is on inter-operability. The link to NHS digital is [here](#).

Sessional GP issues

The Sessional GPs Magazine is free to all and can be accessed [here](#).

Possibly more to the point, the GPC has just published a formal locum/practice agreement which should not only define the work that the locum is expected to provide but will also confirm that the locum GP is not an employee for tax purposes. You can access it [here](#). Note that, as it stands, there is no clause imposing liability on practices if they cancel a session, though there is the other way about. The template is just that - it can be amended.

Changes in the LMC Office

Both Shelina Jetha and Sue O'Sullivan have left the LMC. We wish them well, one in alternative employment and the other in retirement.

Job opportunities

A full list of current job adverts is at <http://www.gloslmc.com/blog-job-vacancies.asp> and links to them are also at Annex A for ease of reference.

A Penny for your thoughts

The Merrie Month of May is upon us. The sukebind is in bud, and they're busy mollocking in Hawling. Last year, it got so bad that a father of ten was shot dead when he was mistaken for a rabbit. Seth and Reuben, keen to demonstrate their physical prowess, are in training for the annual rite of chasing a large double Gloucester cheese down the unfortunate gradient of Cooper's Hill. It must be the ultimate fast food, as it rolls past your eyes at seventy miles an hour. Must close now, as I have to deal with something nasty in the woodshed.

A small prize for the first reader to spot the literary allusion; apply to penelope.west@gloslmc.com

DATED APR/MAY 19

JOB VACANCIES

The full list of current vacancies is at: <https://www.gloslmc.com/blog-job-vacancies.asp>

GLOUCESTERSHIRE			Posted	Closing Date
GP Retainer Scheme	Gloucestershire	GPs – short-term work for those who need it	28 Feb 18	Open
Partners in Health	Gloucester	Looking for 2 GPs	01 May 18	Open
Kingsway Health Centre	Gloucester	GPs sought	09 Oct 18	Open
Crescent Bakery Surgery	Cheltenham	Salaried GP Post	17 Oct 18	Open
Marybrook Medical Centre	Berkeley	Salaried GP	24 Oct 18	Open
Working with the Forces	Across Gloucestershire	GPs Full or Part timer	20 Nov 18	Open
Matson Lane Surgery	Gloucester	Lead GP	26 Nov 18	Open
Aspen Medical Practice	Gloucester	Salaried GP 6 to 8 sessions per week: with view to partnership	28 Nov 18	Open
Newnham & Westbury Surgery	Newnham Gloucestershire	Salaried GP with view to Partnership longer term	04 Dec 18	Open
Corinthian Surgery	Cheltenham	Salaried GP	10 Dec 18	Open
Lydney Health Centre	Forest of Dean	GP: 4-6 sessions available	04 Feb 19	Open
Newent Doctors Practice	Newent	Maternity Locum 6 sessions/week for 6 months	20 Feb 19	Open
Regent Street Surgery	Stonehouse	Part-time Salaried GP	4 Mar 19	10 May 19
White House Surgery	Moreton in Marsh	Salaried GP	10 Mar 19	30 Apr 19
West Cheltenham Medical	Cheltenham	Salaried GP	13 Mar 19	Open
Dockham Road Surgery	Cinderford, Dean Forest	GP Partner	13 Mar 19	Open
Gloucester Health Access Centre and Matson Lane Surgery	Gloucester and Matson	Salaried GPs sought	14 Mar 19	Open
Royal Well Surgery	Cheltenham	GP	15 Mar 19	19 Apr 19
Corinthian Surgery	Cheltenham	Practice Manager	29 April	
ELSEWHERE				
Vine Surgery Partnership	Street, Somerset	Partnership or Associate GP	27 April 19	Open

REMINDER: If you are advertising with us and fill the vacancy please let us know so we can take the advert down.

Regent Street Surgery, Stonehouse

We are a friendly, collaborative 3 Partner practice in rural Gloucestershire. We have a vacancy of 2-3 sessions for a Salaried GP. There is a requirement for the successful applicant to be able to work all day on a Thursday.

The practice is long established with an excellent reputation and high patient satisfaction rates. Based in Stonehouse, near Stroud, the area enjoys excellent transport links as well as outstanding schools and excellent amenities all within the beautiful Cotswolds countryside.

We are committed to achieving a good work/life balance and developing our staff professionally. We work as a team to share the workload and have an honest and open working environment. Our multi-disciplinary clinical team includes 3 Partners, 1 salaried GP, 2 Practices Nurses, 1 HCA and a cluster Clinical Pharmacist. Other details include:

- 4200 Patient list size
- Dispensing Practice
- Cluster working with local practices
- NHS Pension Scheme

For informal enquiries and visits, please contact our Practice Manager, Claire Farragher, on 01453 825690 or email c.farragher@nhs.net

To apply, please send a CV and covering letter to c.farragher@nhs.net

Closing Date Friday 10th May

PRACTICE MANAGER

**Corinthian Surgery, St Paul's Medical Centre,
121 Swindon Road, Cheltenham, GL50 4DP**

**30hrs per week
Circa £40,000 - £45,000 per annum (wte)**

We are looking for an accomplished senior manager to lead the practice team.

You should be a highly motivated, proactive, innovative person with excellent organisational skills and proven ability in finance, HR and IT. You will also have the vision, willingness and drive to adapt to constant changes within the NHS but you will be supported by an excellent administrative and clinical team.

Previous management experience and leadership skills are essential, preferably within the NHS.

The successful applicant will be expected to meet the English language fluency requirements as outlined in the Immigration Act 2016.

Please forward your application to:

Linda O'Hara, Business Manager
Corinthian Surgery, 121 Swindon Road, Cheltenham, GL50 4DP

Closing date Friday June 7th 2019

The White House Surgery is a busy General Practice located in the beautiful rural Cotswolds. We are based in the purpose-built Four Shires Medical Centre, Moreton-in-Marsh, on the same site as the local community North Cotswold Hospital.

We are looking for a **salaried GP for 5/6 sessions per week**, to join our friendly practice. There is also the possibility of a partnership in due course.

We are a supportive team including two partners and one salaried GP, Senior Nurse Prescriber, Practice Nurse, Healthcare Assistant, Phlebotomist, a Team of 5 Dispensers and 6 Administrative staff members.

We have off site Consulting Rooms based in the village of Blockley that is open four mornings per week and we also share cover of the ward rounds at the North Cotswold Hospital.

- Rural, dispensing practice
- SystemOne Clinical system
- List size approximately 4500 patients
- 'Good' CQC rating
- Websites www.whitehousesurgery.com

Apply by email or post with CV & covering letter to Jayne Ledbetter at the below address/email

Informal visits are most welcome, for further information or to arrange a visit please contact:

Jayne Ledbetter, Practice Manager, at The White House Surgery,

Stow Road, Moreton-in-Marsh, GL56 0DS

Tel: 01608 650317, or by email to jayne.ledbetter@nhs.net

Closing date 30th April 2019

Forest of Dean, Gloucestershire GP Partner Required

We would like to offer you the chance to join our practice in the beautiful Forest of Dean.



Why come to us?

- 6,400 patients and expanding
- Brand new building about to begin construction, with state of the art facilities; no 'buy in'; lease fully supported by the CCG
- Great team, many have been with us for years. Good systems and excellent patient feedback; high QOF scores
- We love our team ethos, we share workload equally and fairly, we're a young (ish) team
- Workload is busy (but where isn't it?), however we don't need to start early or finish late to get things done
- We're already part of a network of GPs in the Forest and we employ an Emergency Care Practitioner, a Nurse Prescriber and share a Practice Pharmacist

What are we looking for?

We would ideally like a partner for 6 to 8 sessions per week, to help us with our expanding list and transition to our new building. Preferably to start around November 2019 (but we can be flexible on this). We would be happy to encourage any interests you might have, we have ample room in our new build to consider becoming a training practice if you desired or would be happy to have someone who is keen to engage in the local network on behalf of the practice (but not essential!)

Interested?

Please call or email our Practice Manager, Su Suehr, on 01594 820010 or su.suehr@nhs.net, who can arrange an informal meeting with us.



**The Royal Well Surgery
St. Pauls Medical Centre
121 Swindon Road
Cheltenham
Glos. GL50 4DP
Tel: 01242 215 010**

GP Partner

The Royal Well Surgery is a long-established training surgery in the Regency town of Cheltenham.

We are looking for a GP with a professional and enthusiastic approach to join our friendly, dynamic and responsive team. You will be working alongside our three existing partners for 6 sessions per week.

The surgery is based in St Pauls Medical Centre, also home to four other practices and we are committed to providing the highest standard of care to our 6900 patients. St Pauls Network is one of the more advanced and strongest in the area. Through our collaborative innovations, we are able to offer appointments with an Advanced Physiotherapy Practitioner Monday –Friday, ECP assistance with home visits and Improved Access Clinics evenings and at weekends.

We are also offering the following:

- Work alongside friendly, experienced GPs (including 2 Trainers).
- Supported by our long-standing Nursing Team and dedicated Administration Team
- Forward thinking Management Team
- Regular in house meetings
- Morning coffee time
- SystemOne supported by use of Ardens templates and searches
- CQC rating 'Good'
- Strong emphasis on work/life balance
- Excellent Family and Friends Test satisfaction results
- Training Practice for GPs, Medical Students and Primary Care Paramedics

Informal visits are welcomed.

For further information or to arrange a practice visit, please contact Ceri Godwin, Practice Manager on 01242 215079 or email ceri.godwin@nhs.net

Closing date – 19th April 2019